

**Compensation of Ms. Anne Bouverot,
Chairperson of the Board of Directors since June 14, 2019**

**Information disclosed in compliance with the
AFEP - MEDEF Corporate Governance Code of January 2020**

Paris (France) – March 31, 2020 - Pursuant to the AFEP-MEDEF Corporate Governance Code, the Company hereby discloses the 2019 compensation of Ms. Bouverot, Chairperson of the Board of Directors since June 14, 2019. Ms. Bouverot is Chairperson of the Board of Directors, Chairperson of the Strategy Committee and member of the Nominations & Governance Committee. She did not have any employment contract with the Company or any Group company nor was she an officer of any other Group company.

Ms. Bouverot's compensation as Chairperson of the Board was approved by the Board of Directors and was set as follows:

- A fixed compensation of €81,875 corresponding to a fixed annual compensation of €150,000 pro-rated to the duration of her term as Chairperson (since June 14, 2019); and
- An amount of €49,667 as Director's attendance fees for the duration of her term as director since June 14, 2019 (following the same allocation rules as any other director), split as follows:
 - A fixed amount of €16,250
 - A fixed amount of €5,417 for the Chairpersonship of the Strategy Committee
 - A variable amount of €18,000, based on her attendance at Board and Committee meetings, set at €4,000 per Board meeting and €2,000 per meeting of the Nominations and Governance Committee and of the Strategy Committee
 - A Directors' fee of €10,000 for participation to strategy meetings.

For 2019, Ms. Bouverot's compensation as Chairperson of the Board therefore amounted to €131,542.

For 2019, Ms. Bouverot was not awarded and did not benefit from any other compensation items: annual or multi-annual variable compensation, exceptional compensation, stock options, performance shares or other long-term instrument, welcome bonus, severance pay, non-compete indemnity, supplemental retirement plan or benefit in kind.

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Technicolor shares are on the Euronext Paris exchange (TCH) and traded in the USA on the OTCQX marketplace (OTCQX: TCLRY).

Contacts:

Investor relations: +33 1 41 86 55 95 • investor.relations@technicolor.com